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# 1982 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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RECEIVED

MAR 3 1982

COLLEGE OF LETTERS  
ARTS AND SCIENCES

MINUTES  
SPECIAL MEETING  
BOARD OF TRUSTEES  
CENTRAL WASHINGTON UNIVERSITY  
ROOM 143  
BOUILLON HALL  
JANUARY 22, 1982  
8:48 P.M.

*Employee Council  
Review copy*

Due to hazardous road conditions, out-of-town members of the Board of Trustees were delayed in arriving for the special meeting scheduled to convene at 7:00 P.M. The meeting was called to order by Chairman Sterling Munro in the Board of Trustees' Room, Bouillon Hall 143, on the campus of Central Washington University in Ellensburg, Washington at approximately 8:48 P.M.

ROLL CALL

Present

Mr. Robert A. Case, II  
Mrs. Linda Clifton  
Mr. Sterling Munro, Chairman

Absent

Mr. James S. Hogan  
Mr. Thomas S. Galbraith

Others

Dr. Donald L. Garrity, President  
Dr. Edward J. Harrington, Vice President for Academic Affairs  
Mr. Courtney S. Jones, Vice President for Business & Financial Affairs  
Dr. Donald E. Guy, Dean of Students

APPROVAL OF MINUTES

The minutes of the regular meeting of November 20, 1981 and those of the special meeting of December 11, 1981 were approved.

CHANGES TO THE AGENDA

There were no changes to the agenda distributed.

EXECUTIVE SESSION

Chairman Munro recessed the meeting at approximately 8:52 P.M. to allow the Board to go into executive session to discuss a personnel matter. The Chairman announced that the Board would reconvene in Grupe Conference Center in order to accommodate the number of people in attendance at the meeting.

RECONVENED

At approximately 9:27 P.M., the Chairman reconvened the meeting in Grupe Conference Center.

REPORTS

Faculty reappointments

President Garrity reported the following reappointments to the Board:

Susanne P. Villar, Assistant Professor, Reference Librarian, appointment effective from January 16, 1982 through July 15, 1982

Waymon W. Ware, Senior Instructor of Sociology, appointment effective for the 1982-83 academic year

#### Faculty part-time appointments

The following part-time appointments were reported to the Board by President Garrity:

Carolyn E. Booth, Instructor in the Paramedic Program, part-time appointment for winter and spring quarter, 1982, only

Christie A. Brown, Instructor of Modern Dance, part-time winter quarter, 1982, only

Mary C. James, Acting Instructor of English, part-time winter quarter, 1982, only

A. Ann Lovell, Coordinator, Fort Steilacoom Leisure Services Program, winter quarter, 1982, only

Jack D. Lovell, Instructor of Technology and Industrial Education, part-time winter quarter, 1982, only

Russell L. Nichols, Instructor in Leisure Services, part-time winter quarter, 1982, only

Joseph E. Powell, Acting Instructor of English, part-time winter quarter, 1982, only

Wanda R. Robinson, Acting Instructor of Business Education, part-time winter quarter, 1982, only

Pamela M. Thomas, Instructor of Ballroom Dance, part-time winter quarter, 1982, only

#### Faculty resignation

The resignation of Douglas L. Flow, Assistant Professor of Health Education was reported to the Board by President Garrity, effective the end of spring quarter, 1982.

#### Financial Aid report

Presenting the Board with a report on the Student Financial Aid Program, Dr. Donald Guy, Dean of Students said that although enrolled CWU students qualified for \$6.7 million in financial aid, only \$5.1 million was available for distribution. If predictions prove true, indications are that the situation will worsen in the future.

One of the proposed changes in federal regulations governing the disbursement of student financial aid is a recommendation that schools experiencing a default rate of less than 10% receive the full amount of capital available, while those with a higher default rate be penalized. It is further recommended that schools exceeding a 25% default rate receive no funding. Dr. Guy reported that the Central Washington University student default rate of 5% on repayment of loans is much better than the national average of approximately 16.3%. This fact is attributed to the conscientious collection efforts of the student accounts section at Central.

In answer to the question as to what might be done to improve the student financial aid picture, President Garrity told the Board and the assembly that the names and addresses of all state and federal senators and representatives are available from his office to anyone wishing to contact the legislators regarding modification of the proposed financial aid reductions.

Chairman Munro thanked Dr. Guy for his report and commended the financial aid staff for its work.

In response to the Chairman's question to the Board members if they would like to address the proposed legislative action to further reduce the funding for student financial aid, the following motion was made:

MOTION NO. 5528: Mrs. Clifton moved, seconded by Mr. Case, that a letter be drafted to the appropriate congressional parties stating that while the Board recognizes the country is going through a period of reductions in federal expenditures and that higher education cannot be exempted, it appears that higher education is receiving a greater negative impact than other areas. The resulting cutbacks forecasted would be so drastic as to require changes in the whole approach to higher education as it now exists in this state. The Central Washington University Board of Trustees therefore requests your assistance in seeking a modification of those proposed reductions, particularly in the area of student financial aid.

Motion carried.

#### Status of Reserves and Budget Changes, December 31, 1981

Vice President for Business and Financial Affairs, Courtney Jones, presented the status of reserves and budget changes report to the Board.

#### Annual Financial Report, Central Washington University, June 30, 1981

The financial report had been mailed to the Board members earlier and was included on the agenda to give the Board an opportunity to review it with the staff. There were no questions or comments.

#### Disposition of Railroad Bridges

Courtney Jones reported that the State Department of Natural Resources (DNR) has offered to arrange for CWU the removal of the three railroad bridges which are located on the parcel of land the University acquired from the Milwaukee Railroad. This could be done under authority of the Interlocal Cooperation Act (RCW 39.34). As the Board had previously concurred, the University is presently in the process of initiating the

necessary action for the removal of the bridges. Due to City concern about the removal of the Euclid Way bridge, it has been arranged for the Euclid Way bridge to be separated by deductive alternate to the bids if the City determines it does not want the bridge removed. In that event, a proposal to the Board would provide for dedication of the bridge over Euclid Way to the City of Ellensburg. Mr. Jones outlined the time frame for the bid procedure and pointed out that it would leave ample time for the City to make an overture to the Board for its action.

Subsequent actions by the City Council have confused the issue somewhat, but Mr. Munro stated he had confidence in the administration to work it out with the hope that we could cooperate with the City.

#### COMMUNICATIONS

The Board acknowledged receipt of many letters from people interested in the proposed budget reduction measures included on the agenda for this meeting. Mr. Munro voiced appreciation to all of those who took the time to write and express their opinions. He was impressed with the content of the communications he received. He also thanked the President for forwarding copies of all communications received by the administration so that the Board would be well-informed.

Mrs. Clifton also thanked those who took the time to write to her saying that the information she received was very helpful in clarifying the issues.

Mr. Case stated that as the newest member of the Board, he was especially appreciative of the letters he received giving him background information on the issues. He too thanked everyone who participated in this effort.

#### OLD BUSINESS

##### Summary of achievements and contributions of G. Russell Ross

The retirement of G. Russell Ross was approved in the meeting of December 11, 1981 at which time Dean Burton Williams stated that he would bring this summary to the Board at the February meeting. Dr. Williams reported that Professor Ross has taught at Central 33 years. He reviewed for the Board some of the accomplishments of Dr. Ross as an educator and in the service of his community.

The Chairman thanked Dean Williams for his remarks and stated that the Board joined in expressing appreciation to Dr. Ross for his contributions in the field of music and asked that this message be conveyed to Dr. Ross.

#### NEW BUSINESS

##### Leaves of Absence

MOTION NO. 5529: Mrs. Clifton moved, seconded by Mr. Case, to grant the following leaves of absence to faculty as recommended by the administration:

E. Gordon Leavitt, Associate Professor of Music, leave of absence without pay effective winter and spring quarters, 1982, time not to count towards seniority.

Walter L. Berg, Professor of History, leave of absence without pay effective winter quarter, 1982, only, time not to count towards seniority.

Motion carried.

#### Appointment

MOTION NO. 5530: It was moved by Mr. Case, seconded by Mrs. Clifton, to approve the following appointment:

Captain Marion E. Callendar, U. S. Air Force, Assistant Professor of Aerospace Studies, AFROTC Detachment 895, appointment effective July 1, 1982.

Motion carried.

#### Reappointment

MOTION NO. 5531: On motion by Mr. Case, second by Mrs. Clifton, the reappointment of Associate Professor Donald E. Wise, faculty member in the Counseling Center from fourth to fifth probationary year with no assurance of tenure was approved.

#### Acceptance of Chestnut/Poplar Street paving project as complete

MOTION NO. 5532: Mrs. Clifton moved, seconded by Mr. Case, to accept as complete the construction work on State Contract #80-128, Chestnut and Poplar Streets paving, from the Mid-Columbia Paving Company of Yakima, Washington. Motion carried.

#### Budget Adjustment Plan

President Garrity presented the proposed budget adjustment plan stating that the question being placed before the Board at this time is whether or not changes will be made in the programmatic offerings of the University.

To put the question into context, it was necessary to provide the Board information and backup material projecting anticipated events over the next 18 months. The President gave a chronology of budget reduction related data and reviewed the actions taken to this time. He called to the Board's attention the December 21 issuance of Executive Order #81-23 by Governor Spellman in which we were directed to reduce our full-time equivalent staffing in the same proportion as the agency's state General Fund expenditure reduction imposed by the legislature. In Central's case this is 6.3%.

President Garrity told the Board of the work done by the expanded budget committee, the Faculty Senate Executive Committee and the Vice President and of the first draft proposal shared with the campus and the Board on January 6, 1982. Arrangements were made to receive responses to the



draft and all responses were shared among those working on the recommendation to be given the Board. After consideration of all input and a review of the original draft, a final draft was issued dated January 14, 1982.

The proposed reductions in no way reflect upon the incumbents and the performance of their work or the importance of the programs. However, in keeping with the published mission statement of the university, it is believed that these programs were less critical to the central mission of the university than some of the others.

The Chair recognized Dr. Rosco Tolman, Chairman of the Faculty Senate, who briefed the Board in depth on the work of the Faculty Senate Executive Committee in helping to formulate the recommendation for budget reductions presented. He expressed his appreciation of all the communications received and spoke of the difficulty of the task of budget reductions.

In summation, President Garrity reviewed some of the suggestions received which may be considered in future planning and alerted the Board to some additional developments in areas related to budget which we will have to deal with in the near future: 1) the administrative allowance provided institutions for the financial aid program is being reduced and approximately \$31,000 this year and \$50,000 next year are anticipated to be cut for Central, 2) we anticipate a maximum of \$35,000 for the remainder of the fiscal year as the City of Ellensburg's share of the WPPSS payment assigned to Central, and 3) a memorandum from Joe Taller, Director of the Office of Financial Management just received advises agencies to plan for another contingency reduction, an amount which translates to 5.2% if Central had to take it in the second year of the biennium.

The President told the Board of the critical importance of the timing of the actions proposed in that any delay in making a decision would place the university in jeopardy. These are difficult times and we have no alternative but to make the budget reductions mandated by the state. It is our hope that whatever our plan be, we will be able to keep our sense of purpose and our sense that the future holds some promise for us all.

Chairman Munro stated he would prefer that the items be introduced before the Board for discussion and provide an opportunity for all who wish to speak to the issues at hand to be heard.

MOTION NO. 5533: Mr. Case moved, seconded by Mrs. Clifton, to bring the issues on the proposed closure of Hebel School and the discontinuance of the Speech Pathology and Audiology program before the assembly for discussion. Motion carried.

The Chairman then asked that expressions of approval or disapproval of statements from the audience be held in abeyance so there would be time for everyone to be heard.

The Chair recognized Charles McGehee of the Sociology Department who read a statement he asked be included in the record. (Copy on file in the President's office.)

Several students and staff of Central Washington University and other local citizens spoke of the value of the Hebel School and the Speech Pathology and Audiology Programs attesting to the benefits derived by the community and the state from these programs. The faculty in both programs were praised for their caring, expertise and dedication.

After everyone desiring to speak to the proposed closures had been given an opportunity to share his/her feelings with the Board, the Chairman thanked the group for the comments and participation.

In the ensuing discussion by the Board, Mrs. Clifton pointed out that the decisions to be made are of considerable financial magnitude and none of the Board takes the questions posed by the assembly lightly. The Board is doing as much as possible to ensure that the decisions made are the best possible under extremely difficult circumstances. Regarding the suggestion of general, across-the-board cuts, the Board had previously agreed that this should not be done in order to preserve the instruction area of the institution.

Mrs. Clifton asked if there were a way students presently enrolled in the Speech Pathology program could avoid losing credits if the program is terminated and Vice President Harrington responded with an explanation of how the situation would be handled in the best interests of the students.

Chairman Munro stated his feelings on the entire fiscal situation which has brought about the discussion at this meeting concerning program terminations, etc. He assured everyone that the issue has never been a question of lack of merit or professionalism on the part of the programs and personnel involved. However, as a Board, the problems must be approached asking whether the President and the others who worked on these recommendations have employed logic that is sound and in the best interests of the university as a whole. Therefore, he said he would have to proceed in the belief that even though the University might be a better place if we could keep the programs involved, we are not provided with the option of not taking reductions. After several years of erosion in funding for higher education, we are now faced with having run out of options. This has been terrible for morale as well, but we have to face the realities.

Mr. Case stated his distress at the thought of losing some very gifted and talented people. He expressed his respect for the work of the administration and the faculty senate and believes that they had no choice as to the decisions and the recommendations made.

Mrs. Clifton said that she believes it to be a real tragedy that this university is being forced by the federal government and the state of Washington to discontinue programs unique and of great importance such



as Hebeler School and Speech Pathology, but when she looked at the figures and the money involved and where it must come from, she could not see where that much money could be channeled from the rest of the budget. It is a tragedy but something we are going to have to do.

MOTION NO. 5534: It was moved by Mr. Case, seconded by Mrs. Clifton, that the Hebeler Children's School Program be discontinued effective at the end of Spring Quarter, 1982. Motion carried.

MOTION NO. 5535: Mrs. Clifton moved, seconded by Mr. Case, that the Speech Pathology and Audiology Program and majors be discontinued effective at the end of Spring Quarter, 1982, subject to the following conditions:

1. All admission to the program and majors will cease immediately,
2. The program and majors will no longer be advertised,
3. Students in the program and majors will be permitted to complete the majors and complete the degree subject to courses available.

Motion carried.

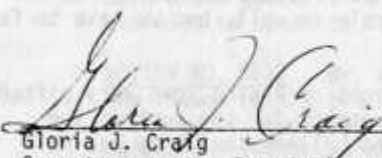
Chairman Munro announced that although his vote was not necessary for the motions to carry, he would have voted in favor of Motions 5534 and 5535.

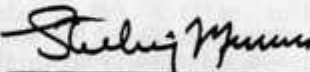
#### NEXT MEETING

The regular meeting of the Board scheduled for February 5, 1982 was canceled. A special meeting of the Board of Trustees is called for February 19, 1982 in Room 143 of Bouillon Hall at 7:00 P.M.

#### ADJOURNMENT

The meeting was declared adjourned at approximately 1:32 A.M., January 23, 1982.

  
Gloria J. Craig  
Secretary to the Board of Trustees

  
Sterling Munro, Chairman  
Board of Trustees